

École H.J. Cody School Dress Code

Values of École H.J. Cody School Dress Code

- Student dress shall not impede the safety of others.
- All students should be able to dress comfortably for school and engage in the educational environment.
- All students and staff should understand that they are responsible for managing their own personal “distractions” without regulating individual students’ clothing/self expression.
- Student dress code enforcement should not result in unnecessary barriers to school attendance.
- School staff should use body-positive language to explain the code and to address code violations.

Goals of École H.J. Cody School Dress Code

- Maintain a safe learning environment in classes where protective or supportive clothing is needed, such as chemistry/biology (eye or body protection) or gym (athletic attire/shoes).
- Allow students to wear clothing that expresses their self-identified gender.
- Allow students to wear religious attire without fear of discipline or discrimination.
- Prevent students from wearing clothing or accessories with offensive images or language, including profanity, hate speech, and pornography.
- Prevent students from wearing clothing or accessories that denote, suggest, display or reference alcohol, drugs or related paraphernalia or other illegal conduct or activities.
- Prevent students from wearing clothing or accessories that reasonably can be construed as being or including content that is racist, lewd, vulgar or obscene, or that reasonably can be construed as containing fighting words, speech that incites others to imminent lawless action, defamatory speech, or threats to others.

École H.J. Cody School Dress Code

École H.J. Cody School expects that all students will dress in a way that adheres to this dress code for the school day or for any school sponsored event. Any restrictions to the way a student dresses must be necessary to support the overall educational goals of the school and must be explained within this dress code.

1. Students must wear at all times:

- A mask
- An opaque shirt (with fabric in the front, back, and on the sides under the arms, and that fully covers the midriff), **AND**
- Pants/jeans or the equivalent (for example, a skirt, sweatpants, leggings, a dress or shorts) that fully cover the buttocks, **AND**
- Shoes.

2. Students cannot wear:

- Violent language or images.
- Images or language depicting drugs or alcohol or any illegal item or activity.
- Hate speech, profanity, or pornography.
- Images or language that creates a hostile or intimidating environment based on any protected class or consistently marginalized groups.
- Any clothing that reveals visible undergarments (visible waistbands and visible bra straps are permitted)
- Swimsuits (except as required in class or athletic practice).
- Accessories that could be considered dangerous or could be used as a weapon.

Dress Code Enforcement

To ensure effective and equitable enforcement of this dress code, school staff shall enforce the dress code consistently using the requirements below through a private conversation with the student. Students will not be permitted to attend classes until they have chosen one of the options listed below.

1. Students will be asked to put on their own alternative clothing, if already available at school, to be dressed more to code for the remainder of the day.
2. Students will be provided with temporary school clothing to be dressed more to code for the remainder of the day, which will be returned to the school the next day.
3. Students' parents may be called during the school day to bring alternative clothing for the student to wear for the remainder of the day.

These dress code rules shall apply to all regular school days, as well as any school-related events and activities, such as graduation ceremonies and dances.

If a student disagrees with the dress code or feels as though they have been subject to unfair or discriminatory enforcement of the dress code should contact the administration.